

CATIL® Interview e-Guide

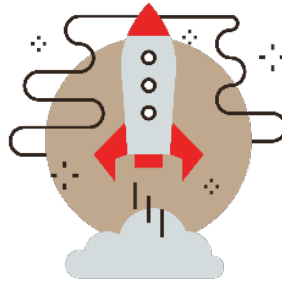
Powerful yet user-friendly solution, enabling your managers to hire with consistency and identify talents more efficiently.

Key Features

- 130 interview guides available
- Create your own templates in 5min
- Three interview guide styles adapted to different interviewers
- Focuses on job critical success factors
- Assessment and calibration of candidates
- Available in 17 languages
- Compliant, fair and secure
- International support
- Complemented by CATIL Interviewing Techniques Workshop

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Streamline your recruitment practices and improve your hiring decisions - onboard the right talents and boost employer branding.

1. The system recommends behavioral **competencies leading to superior job performance** for the selected **role**
2. **Customise** your **criteria** to include values or other capabilities
3. Pick and **allocate questions** to interviewers, ensuring everything is covered with **no redundancies**
4. Generate your interview guide, which includes a choice of **targeted questions and behavioral indicators** to rate candidates
5. Use the on-line report to **assess candidates** and get your **calibration** score card
6. For **PI users***, speed up and improve the process by adding the Job Assessment and candidates' PI to generate recommended fit-gap questions
7. **Adapt** the **e-Guide** to your competency model, leadership framework

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