

CATIL® 360 Feedback

Online survey, aimed at collecting perceptions about behaviors at work, helping develop targeted action plans.



Multiple applications:
assess individuals, teams and/or positions



Flexible approach to competency selection: manually or following system's recommendations

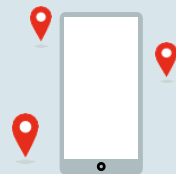


Short & targeted behavioral questions, reducing survey completion time



Intuitive reports for efficient coaching sessions

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The CATIL® 360 Feedback survey evaluates **employees and/or jobs** from different perspectives, highlighting **strengths and weaknesses**, through an **automated evaluation process**:

Assess Understand Develop



Select the competencies, list the assessors and send out the survey.



Understand your employees' blind spots and hidden strengths.



Plot objective and realistic development plans.

Other benefits:

- Increase objectivity and fairness in behavioral evaluations
- Promote self-awareness and nurture your employees' potential
- Customizable online report, including charts, numerical tables, summary, and assessors' comments
- Receive a structured development guide and development tips
- Generate team reports and build stronger teams
- Surveys available in multiple languages
- Self-administered or serviced by CATIL Partners
- Supported by a network of local coaches and skills training available, to deliver powerful debriefing and feedback sessions